



USING HR SCORECARDS TO DRIVE HIGH PERFORMANCE

Wednesday, November 18, 2009
7:30 – 8:00 a.m. Registration, Networking & Breakfast

–CH90111
1.5 CPE Credits

8:00 – 9:30 a.m. Program
Space generously donated by:
Bingham McCutchen
Three Embarcadero Center 27th Floor
San Francisco, CA 94101

BINGHAM



About the Speaker:
Michael Selby, founder and President of ScoreCard Partners, 30-year veteran consultant and former OD Manager at Hewlett-Packard, will share his experience building ScoreCards with over 35 major Bay Area companies. Whether your company is in bio-tech, hospitality, insurance, professional services, manufacturing or software, Michael has built ScoreCards for, and knows the measures of your industry.

HR ScoreCards answer questions like: Are we hiring excellent employees? Are they developing their skills over time? Are our pay structures fair and competitive?

Discover how to use HR ScoreCards to guide the creation of a high-performance work culture, and make clear to senior management the value of HR in achieving corporate goals. You'll be able to identify the purpose, use and content of HR ScoreCards, and:

- Provide examples of how two “Best Places to Work” companies built real-life ScoreCards
- Describe the development process for HR ScoreCards, including how the ScoreCard gets built and updated
- Determine the appropriate audiences and common uses of HR ScoreCards

In this workshop, you will discover how a powerful tool like the HR ScoreCard can be used to build and sustain the development of a high performance work culture, and simultaneously make clear to senior management the cumulative impact of all HR activities.

FOUR EASY WAYS TO REGISTER:
ONLINE: www.nchra.org/chapters
MAIL: NCHRA, 425 California St, Ste 500, San Francisco, CA 94104-2190 • **PHONE:** (415) 291-1992 • **FAX:** (415) 291-0217 (credit card payments only)

\$45 non-member \$25 member | LATE REGISTRATION * : \$70 non-member \$50 member
 Join NCHRA for \$150 and attend at the member rate

Badge Name _____ Designation _____

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PAYMENT:
I have enclosed payment in the amount of: _____

Check enclosed (payable to NCHRA Tax ID #94-6103023)
 Charge my: VISA MC AmEx Discover

Credit card number _____ Expiration _____

Signature _____ Zip Code of Billing Address (required) _____

*** Space is Limited – Register Early.** Registrations accepted up to 72 hours prior to the program. After that, a \$25 late fee will be added to the registration fee and admittance is not guaranteed. Please call to check availability. Priority will be given to pre-registered attendees. To receive credit for a future event, cancellation must be received one week prior to program. Please photocopy this form for multiple attendees. This form is your invoice.