

## HR in California: Hiring & Firing Legally

November 10th, 9:00 am - 4:30 pm, WageWorks, 1100 Park Place,  
 San Mateo, CA 94403

### Summary

Organizational success requires hiring the right talent and terminating poor performers within the context and requirements of California and federal law. From equal opportunity laws to solicitation and non-comp agreements, you'll gain skills necessary to:

- Prevent “smoking gun” interview inquiries
- Comply with privacy/background check laws
- Document and handle employee terminations
- Avoid discrimination and whistleblower claims

### Speakers

**Ray Hixson** is a co-founder and partner of Hixson Nagatani LLP, a law firm that advises and represents technology companies in labor and employment matters. Ray's clients include employers concerned with a wide range of labor and employment matters, and he frequently conducts trainings for managers, HR professionals, and attorneys.

**Brian K. Nagatani** is a co-founder and partner of Hixson Nagatani LLP. Representing numerous companies, Brian has an active counseling and litigation practice, and frequently conducts training sessions on employment-related topics.

**6 CPE/MCLE Credits** - Qualifies for PHR-CA/SPHR-CA Credits

**FOUR EASY WAYS TO REGISTER:**

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Early registration is encouraged. Walk-ins will be charged a \$20 late fee and cannot be guaranteed admittance. **Cancellation deadline is one week prior to program.** No refunds or credit will be given after this date. Membership will be verified. Non-members will be charged the general rate. Please photocopy this form for multiple attendees. This form is your invoice.